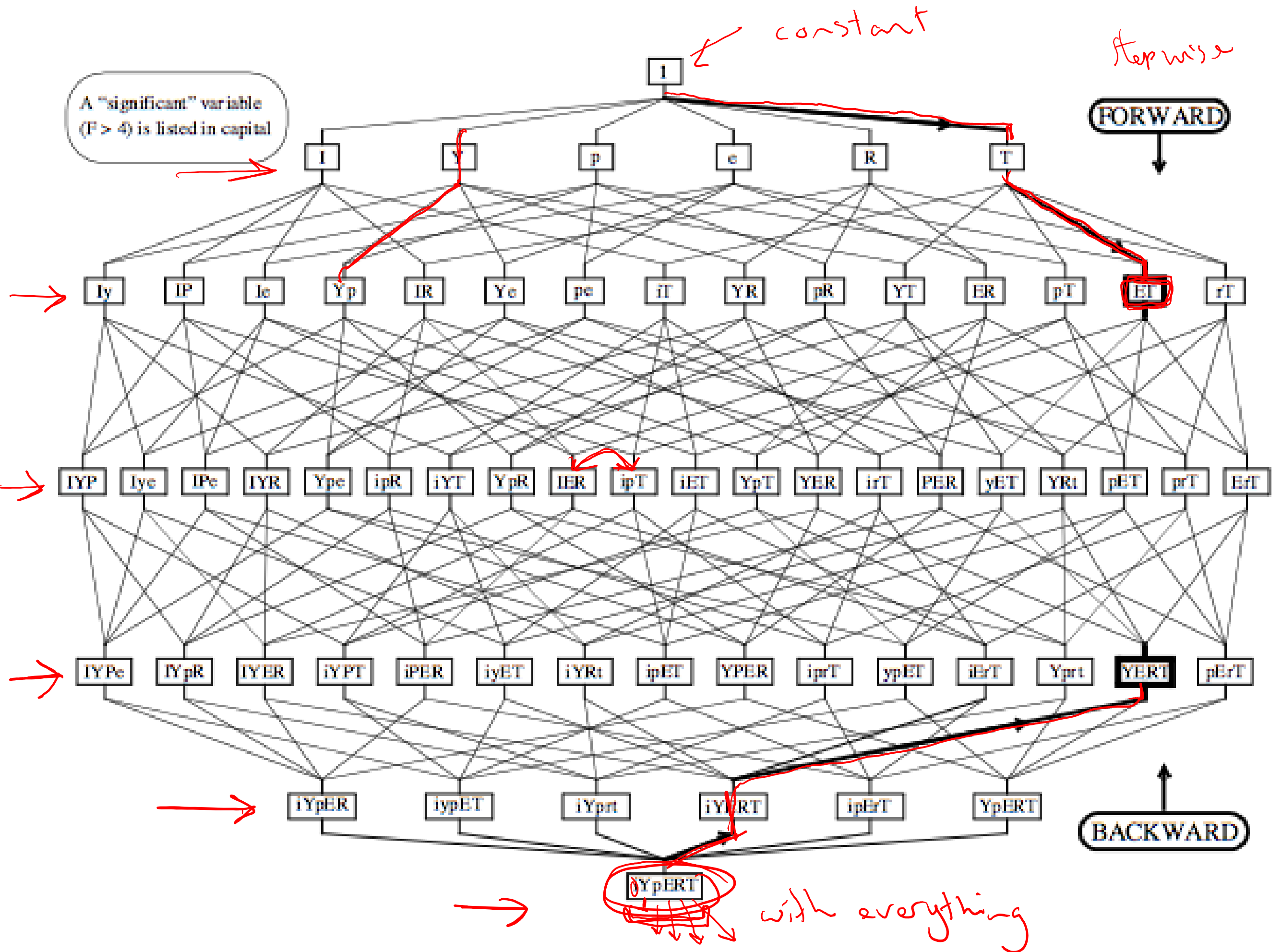


Stat 412/512

VARIABLE SELECTION

EXAMPLE

Feb 20 2015



All subsets

Look at all possible models.

Then judge them on some measure of fit.

Generally learn the most by looking at a few good models.

Measures of fit

$p = \# \beta\text{'s in model}$

If the number of parameters are the same, we prefer the model with smaller residual sum of squares (RSS).

If the number of parameters are different, we want to balance smaller RSS with fewer parameters.

remember RSS always gets smaller if you add another parameter

big is bad!

3 common
model
selection
criteria

Cp

BIC

AIC

$$\begin{array}{l} \frac{SSRes}{\hat{\sigma}_{full}^2} - n + p \\ n \times \log \left(\frac{SSRes}{n} \right) + \log(n) \times (p + 1) \\ n \times \log \left(\frac{SSRes}{n} \right) + 2 \times (p + 1) \end{array}$$

big if RSS is big

big if there are
lots of parameters

You can't trust inference after variable selection.

Why?

We choose variables to be in the model if, in our data, they show some power to explain the response.

If a variable appears in our final model, it has by construction, shown some power to explain the response.

It doesn't then make sense to ask if the variable is significant...we'll get a small p-value because we only selected variables that gave low p-values!

Lab: with explanatory variables generated to have **absolutely no relationship** to the response, the best model selected by model selection has very small p-values!

Methods we won't talk about

but can be useful

Principal component based methods

Penalized methods (~~ridge~~, lasso, lars)

↓
variable

case1202: Sex Discrimination

Sex Discrimination Data

<u>Beginning Salary</u>	<u>1977 Salary</u>	<u>FSex(1=F)</u>	<u>Seniority</u>	<u>Age</u>	<u>Education</u>	<u>Experience</u>
5040	12420	0	96	329	15	14
6300	12060	0	82	357	15	72
6000	15120	0	67	315	15	35.5
6000	16320	0	97	354	12	24
6000	12300	0	66	351	12	56
6840	10380	0	92	374	15	41.5
8100	13980	0	66	369	16	54.5

sex

years

months

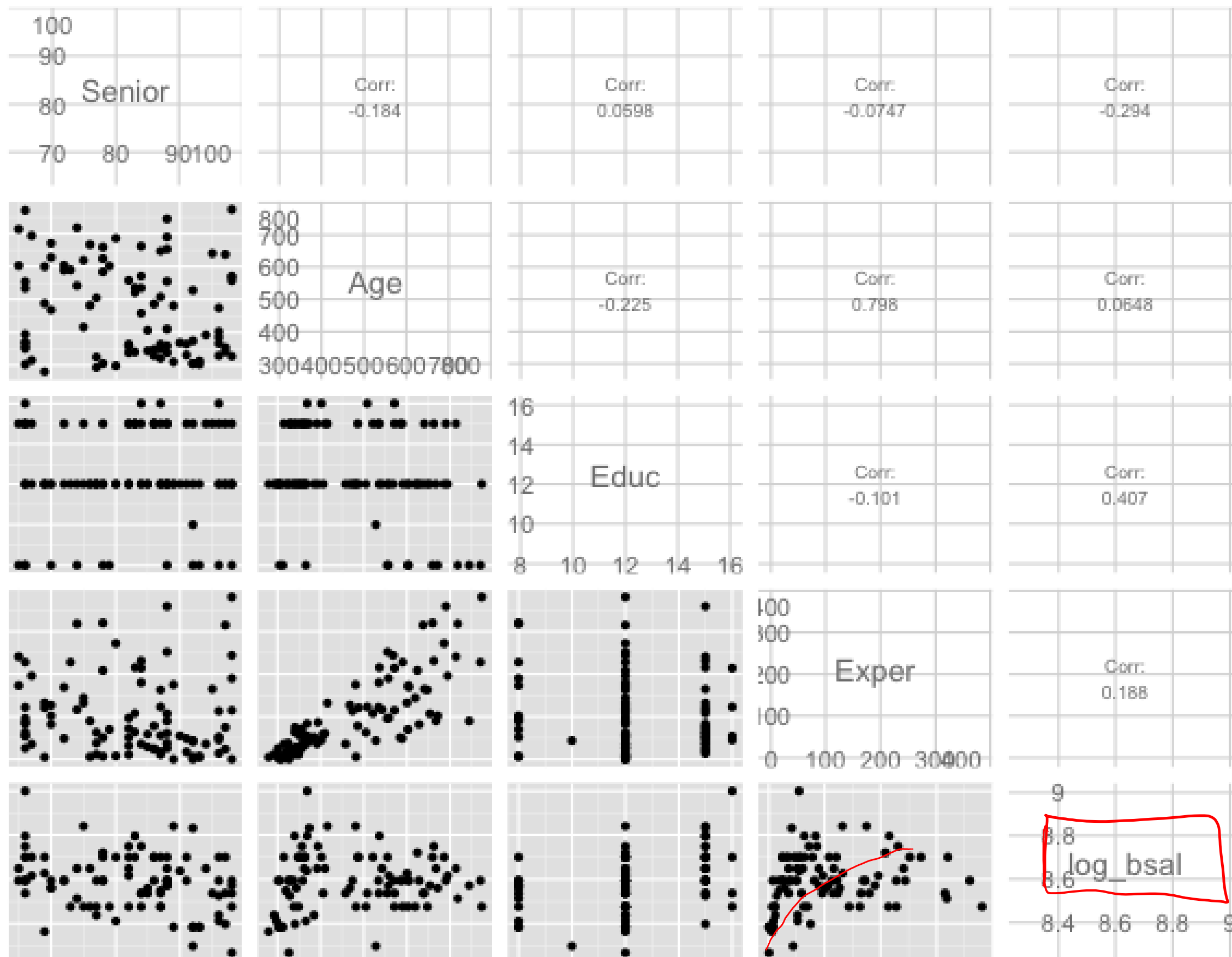
93 "skilled, entry-level clerical" employees at a bank.

Did women receive lower starting salaries than men, with similar qualifications and experience?

Strategy

Use model selection to find a suitable model to explain starting salary in terms of age, experience, seniority and education.

Once a good (or some good) models are found, add in the Sex indicator to estimate the Sex effect.



Possible model terms

<u>Main Effect Variables</u>	<u>Quadratic Variables</u>	<u>Interaction Variables</u>
s = seniority a = age e = education <u>x = experience</u>	t = s^2 b = a^2 f = e^2 <u>y = x^2</u>	m = $s \times a$ c = $a \times e$ n = $s \times e$ k = $a \times x$ v = $s \times x$ q = $e \times x$

allow for curvature

allow for interaction

14 terms means $2^{14} = 16384$ possible models.

But:

models shouldn't include quadratic terms if they don't include the linear one

models shouldn't include interaction terms if they don't include the main effects

Strategy: find a subset of good models, then restrict attention to those that follow good practice.

Aside: model selection in R

The leaps package very quickly finds the best models for each size (number of parameters).

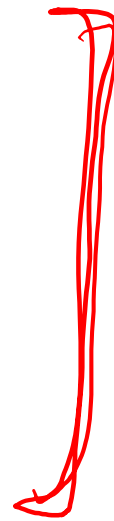
I.e. find the 6 best models of size 5.

It doesn't know about "good practice".

Find best 20 models of each size, then find the "good practice" models, and examine them.

A numerical trick: center quadratic terms to remove correlation with linear terms.

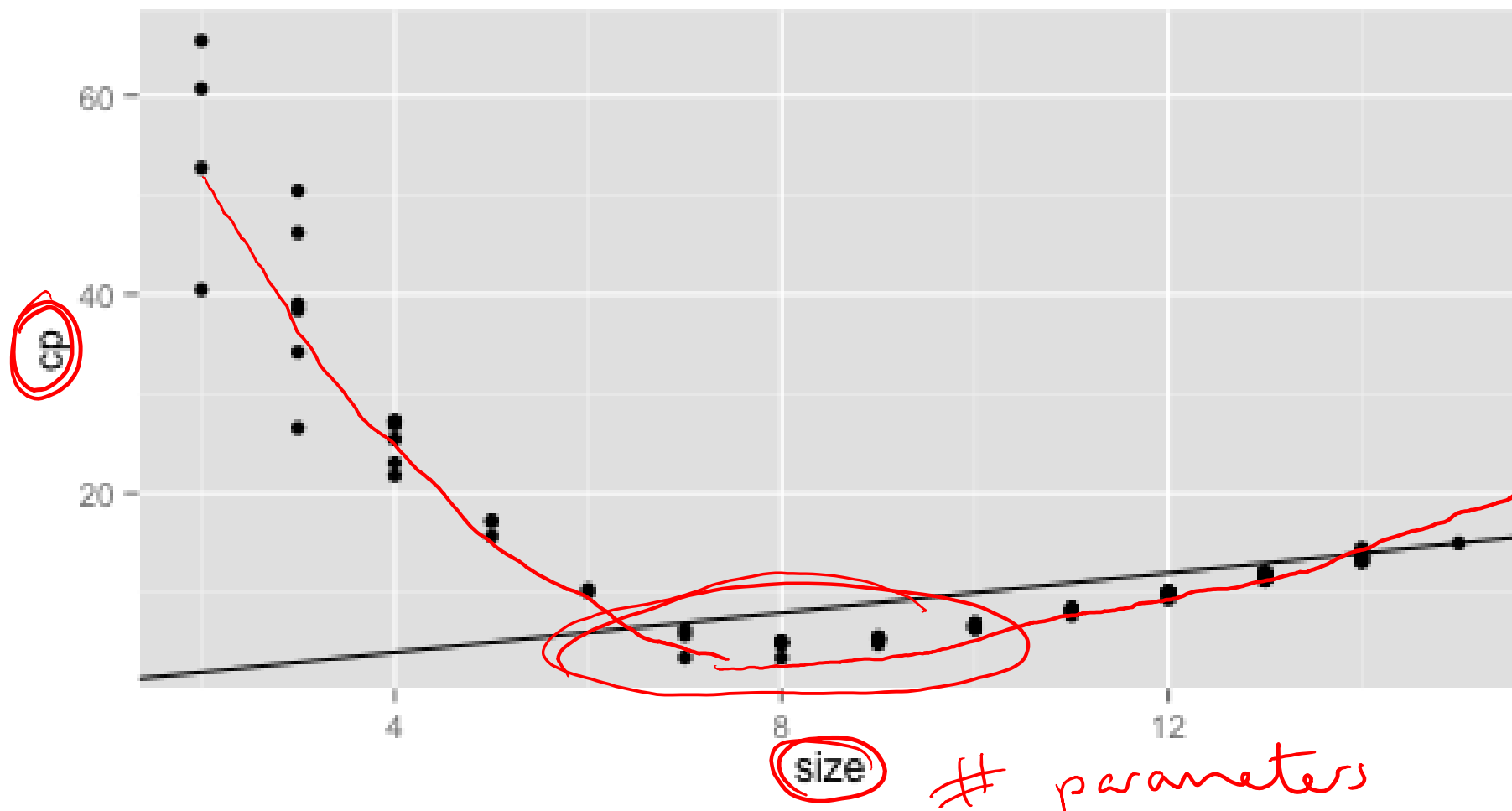
```
case1202 <- mutate(case1202,
  s = Senior, a = Age, e = Educ, x = Exper,
  t = (s - mean(s))^2, b = (a - mean(a))^2,
  f = (e - mean(e))^2, y = (x - mean(x))^2,
  m = s*a, n = s*e, v = s*x, c = a*e,
  k = a*x, q = e*x)
```

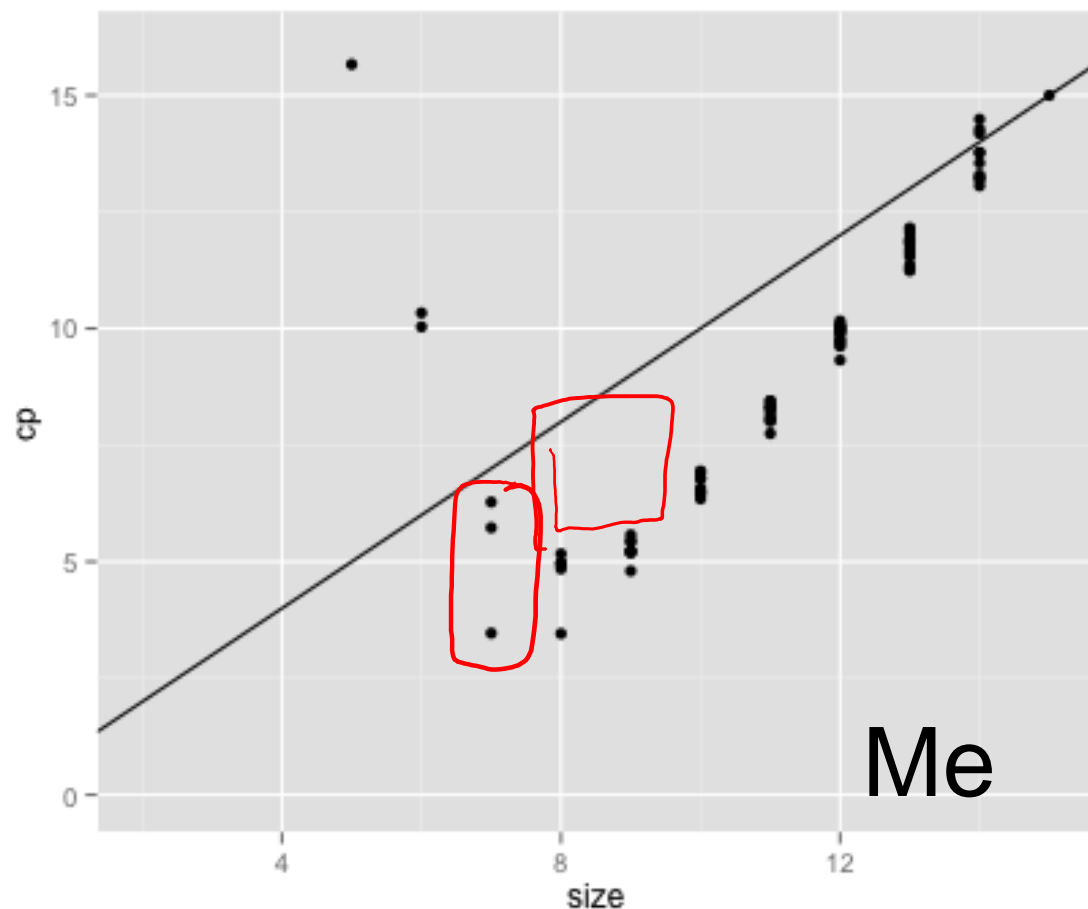


all subsets

```
all <- regsubsets(log_bsal ~ s + a + e + x + t + b + f + y + m + n + v + c + k + q,
  data = case1202,
  nbest = 30, method = "exhaustive", nvmax = 14)
```

100 "good" models



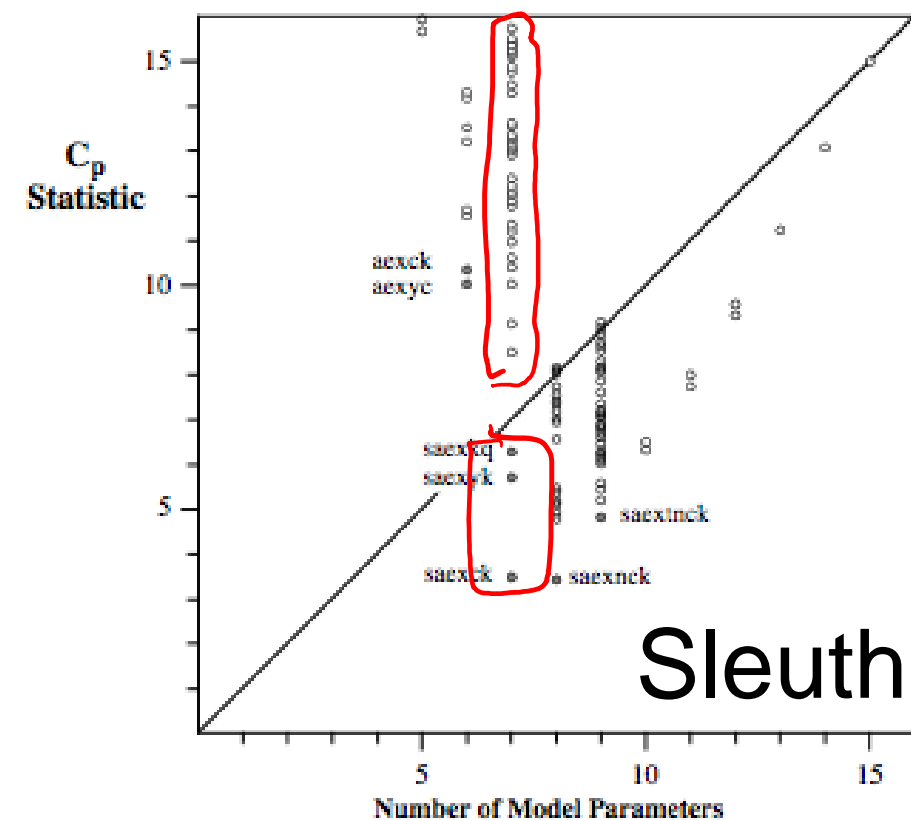


Cp Plot for the sex discrimination study

I ended up with fewer low Cp models.

Looks like I have at least the best 5 models.

After looking at this plot, I might try to get more models with 8 & 9 terms.



(In)
 "(In)saexck" "(In)saexnck" "(In)saexyc" "(In)saexkq"
 "(In)saexbck"

5 best models according to BIC

"(In)saexnck" "(In)saexck" "(In)saextnck"
 "(In)saexbck" "(In)saextck"

5 best models according to Cp

Picking a single model

"(ln)saexck" ←

Coefficients:

+ Sex

	Estimate	Std. Error	t value	Pr(> t)	
(Intercept)	8.158e+00	2.205e-01	36.993	< 2e-16	***
SexMale	1.196e-01	2.291e-02	5.219	1.25e-06	***
s	-3.482e-03	9.090e-04	-3.830	0.000244	***
a	9.147e-04	3.571e-04	2.562	0.012184	*
e	4.235e-02	1.568e-02	2.700	0.008356	**
x	2.181e-03	5.976e-04	3.650	0.000452	***
c	-5.458e-05	2.909e-05	-1.876	0.064022	.
k	-3.231e-06	8.956e-07	-3.608	0.000520	***

Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1

Residual standard error: 0.08528 on 85 degrees of freedom

Multiple R-squared: 0.5975, Adjusted R-squared: 0.5644

F-statistic: 18.03 on 7 and 85 DF, p-value: 1.786e-14

After adjusting for seniority, experience, age and education, the median salary for men is estimated to be 1.13 times the median salary for women (95% confidence interval 1.08 to 1.18).

Informally accounting for model selection

Bayesian posterior analysis of the difference between male and female log-beginning salaries

Model	p	BIC	Addition of sex indicator		
			coeff	SE	1-sided p-value
saexck	7	-401.40	-.1196	.0229	6.27E-7
saexyc	7	-398.89	-.1287	.0226	8.42E-8
saexkq	7	-398.28	-.1244	.0221	1.18E-7
saexnck	8	-398.08	-.1173	.0229	9.48E-7
aexyc	6	-397.81	-.1247	.0238	5.59E-7
aexck	6	-397.51	-.1135	.0246	6.94E-6
saexckb	8	-396.49	-.1195	.0229	6.70E-7
saexckt	8	-396.37	-.1189	.0232	9.10E-7
saexkqb	8	-396.36	-.1206	.0221	2.41E-7
saexycn	8	-396.33	-.1258	.0225	1.37E-7
saexk	6	-396.26	-.1331	.0221	1.96E-8
sexyq	6	-396.15	-.1345	.0201	1.02E-9
saexckf	8	-396.12	-.1196	.0230	6.93E-7
saexckq	8	-396.05	-.1208	.0230	5.54E-7
exyq	5	-395.93	-.1302	.0211	1.11E-8
saexcky	8	-395.91	-.1257	.0232	2.81E-7
saexyq	7	-398.89	-.1328	.0218	1.51E-8
saexckm	8	-395.84	-.1195	.0231	7.46E-7
saexckv	8	-395.80	-.1196	.0231	7.31E-7
saexbc	7	-395.20	-.1230	.0237	6.95E-7

Top models (Sleuth's) and the coefficient of Sex.

They are all very close, which gives us some relief that the actual model chosen doesn't matter too much.

Another look at BIC

A Bayesian approach to model selection places probability on models,

$$\Pr\{ \underline{M_i} \mid D \} = \Pr\{ M_i \} \exp\{-BIC_i\} / \text{SUM}$$

posterior probability
of model i

prior belief

prior probability
of model i

probability of seeing the
data if model i is true

where $\text{SUM} = \sum_j \{ \Pr\{ M_j \} \exp\{-BIC_j\} \}$

It's convenient to say

"all models are equally probable before we see any data".

Formally accounting for model selection

Bayesian posterior analysis of the difference between male and female log-beginning salaries

Model	p	BIC	posterior probability	Addition of sex indicator		
				coeff	SE	1-sided p-value
<u>saexck</u>	7	-401.40	<u>.7709</u>	<u>-.1196</u>	.0229	6.27E-7
saexyc	7	-398.89	.0625	-.1287	.0226	8.42E-8
saexkq	7	-398.28	.0340	-.1244	.0221	1.18E-7
saexnck	8	-398.08	.0279	-.1173	.0229	9.48E-7
aexyc	6	-397.81	.0213	-.1247	.0238	5.59E-7
aexck	6	-397.51	.0157	-.1135	.0246	6.94E-6
saexckb	8	-396.49	.0057	-.1195	.0229	6.70E-7
saexckt	8	-396.37	.0051	-.1189	.0232	9.10E-7
saexkqb	8	-396.36	.0050	-.1206	.0221	2.41E-7
saexycn	8	-396.33	.0048	-.1258	.0225	1.37E-7
saexk	6	-396.26	.0045	-.1331	.0221	1.96E-8
sexyq	6	-396.15	.0040	-.1345	.0201	1.02E-9
saexckf	8	-396.12	.0039	-.1196	.0230	6.93E-7
saexckq	8	-396.05	.0037	-.1208	.0230	5.54E-7
exyq	5	-395.93	.0032	-.1302	.0211	1.11E-8
saexcky	8	-395.91	.0032	-.1257	.0232	2.81E-7
saexyq	7	-398.89	.0031	-.1328	.0218	1.51E-8
saexckm	8	-395.84	.0030	-.1195	.0231	7.46E-7
saexckv	8	-395.80	.0028	-.1196	.0231	7.31E-7
saexbc	7	-395.20	.0016	-.1230	.0237	6.95E-7

Formally accounting for model selection

Model averaging

Bayesian posterior estimate of the Sex effect:

$$\sum_i \Pr\{ M_i \mid D \} \times \text{estimate of Sex effect in Model } i$$
$$= -0.1206$$

Bayesian posterior estimate of the p-value

$$\sum_i \Pr\{ M_i \mid D \} \times \text{p-value Sex effect in Model } i$$
$$= 6.7 \times 10^{-7}$$

We have allowed the data to dictate the model. All our traditional inferences act as though the model was pre-specified.

Estimates, confidence intervals and p-values should be used with caution.

- There are approaches to try to fix this. A simple one, if you have enough data, is to split your data into one set for choosing the model and an independent one for estimation.